

Executive Summary: Lealman Innovation Academy

School Improvement Plan for 2016-17

Lealman Innovation Academy has 483 students, grades 5-12, two administrators, 36 teachers, 15 non classroom instructional support personnel, 7 additional classroom support personnel and 16 staff members. The mission of **Lealman Innovation Academy** is 100% of Lealman Innovation Academy students will graduate prepared for college, career and life as young adults who are self-aware, self-confident, highly literate and ready to design and redesign their future as it unfolds. Lealman Innovation Academy is a district application program as well as an Educational Alternative Setting program. Lealman Innovation Academy is a district, state and national model school associated with the national New Tech Network, implementing personalized and project based learning. Lealman Innovation Academy is a district model school for Restorative Practices.

School Celebrations

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) Our school reduced its number of behavior referrals by 21% from the previous year.
- 2.) Our school improved its FSA Science proficiency by 7 percent.
- 3.) Our school improved its EOC Civics proficiency by 6 percent.
- 4.) Our school is a demonstration school for personalized and project-based learning.
- 5.) Our school was named a Restorative Practices demonstration school in our district.

Primary Goals

To accomplish our mission, Lealman Innovation Academy has the following primary goals:

- 1) Increase Reading scores to 40% of students reaching proficiency levels;
- 2) Increase Mathematics scores to 35% of students reaching proficiency levels;
- 3) Increase Science scores to 40% of students reaching proficiency levels;
- 4) Increase the number of black students passing core academic classes by 5%;
- 5) Reduce the percentage of students referrals receiving out of school suspensions by 10%;
- 6) Increase our number of parent involvement events that are “tied to student learning” by 50%.

Key Strategies:

The core instructional and monitoring strategies included in our action plans are:

- Implementation of restorative practices schoolwide;
- Using project based learning strategies;
- Using personalized learning strategies;
- Using research-based strategies in core instruction (e.g., 5E, Gradual Release, Text Dependent Questioning, Interdisciplinary collaboration, Intensive Reading and Math classes, and three reading strategies (interactive word wall, graphic organizers, General Information Surrounding Text, and text marking)).
- Cross curricular co-teaching and collaboration;
- Utilizing scales and rubrics aligned to a learning goal to assess and inform instruction.

Professional Development

The professional development efforts include the use of the yearlong Marzano Framework with an emphasis on goal setting and scale development, the use of New Tech Network trainer for staff and collaboration with school leadership to guide professional development in culture building and project based learning. Teachers will meet in Professional Learning Communities (PLC's) weekly to focus on teacher development, student development, school culture and staff identified needs. This will include data chats to review student responses and work samples to inform instruction.

Parent and Community Engagement

Parent engagement efforts are a challenge for our school as many parents work during the school day or at night. As a strategy to increase parent participation, the school will offer a variety of opportunities at varying times. The school is hosting early morning "Get Up & Go" coffee meetings featuring speakers and topics that parents identify as areas of need to support their students' progress. In addition to the August 5th preschool "Innovation Day" held for students and families to meet the teachers, walk their schedule and access a variety of community resources, we will have two cross-curricular evening events during the school year.

For more information about Lealman Innovation Academy's School Improvement Plan, please go to our website at www.pcsb.org/lia.